Is Your Organization Ready for TeamSTEPPS

October 24, 2012
Engaging Leadership and Physicians

Build a business case

– Why TeamSTEPPS now?
– Is there a business need?
– What organizational goals can align with TeamSTEPPS?

Provide Evidence that TeamSTEPPS is effective

– Case studies
– Literature
– Expert testimony
Implementation Strategies

Organizational Readiness

- Is the culture ready for adoption of TeamSTEPPS?
- Are there “lots of” initiatives already occurring?
- Is the initiative a corporate priority?

Adapt TeamSTEPPS to Organizational Culture

- How does the organization learn?
- Can TeamSTEPPS be implemented through interprofessional teams?
- Is the TeamSTEPPS faculty well-respected and influential?
Ideally, the implementation should be led by an interprofessional leadership team (Medicine, Nursing, Administrative)

– What is the communication plan?
– Has a project plan and timeline been developed?
– Does the organization have the “time” to invest in implementing TeamSTEPPS?
Sustainability

Accountability

– What will success look like?
– What metrics is the initiative aligned with?
– Who will the interprofessional leadership team “report out” to?

TeamSTEPPS embedded into the DNA of the Organization

– Is there a plan to “booster” the organization with continued education?
– How do you educate new employees?
– Is there an ongoing commitment to sustain TeamSTEPPS by the Senior Leadership?